

**2024 PEW RESEARCH CENTER'S AMERICAN TRENDS PANEL
WAVE 157 SOCIAL AND DEMOGRAPHIC TRENDS (SURVEY OF WORKERS)
FINAL QUESTIONNAIRE
OCTOBER 7 – 13, 2024**

Note: The questions presented below are part of a larger survey conducted on the American Trends Panel. For all questions, the 98 ("don't know" in phone mode) and 99 (refusal in phone mode and no answer in web mode) codes are combined in the data for analytical purposes.

PN = Programming note

CODEBOOK FOR ATP SAMPLE VARIABLES TO BE USED IN SURVEY PROGRAMMING LOGIC

X_AGECA1

- 1 18-29
- 2 30-49
- 3 50-64
- 4 65+
- 99 Refused

Note: Flag to identify respondents 65 and older.

Source: Frame file variable F_AGECA1. Same codes as F_AGECA1.

X_EDUCA1

- 1 Less than high school
- 2 High school graduate
- 3 Some college, no degree
- 4 Associate degree
- 5 College graduate/Some postgrad
- 6 Postgraduate
- 99 Refused

Note: Flag to identify respondents' education level.

Source: Frame file variable F_EDUCA1. Same codes as F_EDUCA1.

 -----**MAIN QUESTIONNAIRE BEGINS HERE**-----

QUE: EMPLSIT**ASK ALL:**

[**PN: SOFT PROMPT MESSAGE AFTER FIRST SKIP SHOULD READ:** *Please provide an answer. If you are sure you want to skip, click Next.*]

What is your current work situation?

[**PN: IF CATI:**] Do you currently work full time for pay, work part time for pay, are you not currently working for pay, are you unable to work due to a disability, or are you retired?

[**PN: IF CATI:**] [**INTERVIEWER: IF R SAYS THEY ARE A STUDENT, PROBE:** In addition to being a student, do you currently work FOR PAY full time or part time? **IF FULL TIME, ENTER CODE 1-WORK FULL TIME FOR PAY; IF PART TIME, ENTER CODE 2-WORK PART TIME FOR PAY; IF NO, ENTER CODE 3-NOT CURRENTLY WORKING FOR PAY**]

[**PN: IF CATI:**] [**INTERVIEWER: IF R SAYS THEY ARE SELF-EMPLOYED, PROBE:** Are you currently self-employed full time or part time? **IF SELF-EMPLOYED FULL TIME, ENTER CODE 1-WORK FULL TIME FOR PAY; IF SELF-EMPLOYED PART TIME, ENTER CODE 2-WORK PART TIME FOR PAY**]

[**PN: IF CATI:**] [**INTERVIEWER: IF R SAYS THEY ARE RETIRED, PROBE:** In addition to being retired, do you currently work FOR PAY full time or part time? **IF FULL TIME, ENTER CODE 1-WORK FULL TIME FOR PAY; IF PART TIME, ENTER CODE 2-WORK PART TIME FOR PAY; IF NO, ENTER CODE 5-RETIRED**]

- 1 Work full time for pay
- 2 Work part time for pay
- 3 Not currently working for pay

[**PN: INSERT A LINE OF SPACE**]

- 4 Unable to work due to a disability
- 5 Retired

98 [**PN: IF CATI:**] (DO NOT READ) Don't know

99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

[**PN: MUST CURRENTLY BE EMPLOYED (EMPLSIT=1,2) IN ORDER TO BE ASKED THE REMAINING QUESTIONS IN THIS SURVEY. IF NOT EMPLOYED OR REFUSED (EMPLSIT=3-5, 98,99), RESPONDENT WILL STILL COUNT AS A COMPLETE FOR ADMINISTRATIVE PURPOSES, SO PROPER INCENTIVE IS AWARDED, BUT WILL NOT BE INCLUDED BY DP IN THE FINAL DATA SET OF COMPLETES, WHICH IN THIS CASE, IS THOSE WHO ARE CURRENTLY EMPLOYED. FOR DISPOSITIONS AND IN THE ALL-SAMPLED FILES, THEY SHOULD BE CONSIDERED A SURVEY SCREENOUT.**]

[**PN: IF EMPLSIT=1,2, CONTINUE**]

[**PN: IF EMPLSIT=3-5, THANK & TERMINATE – SHOW EMPLSIT TERM-SO TEXT (CODE 50) – THEN REDIRECT TO VI LANDING PAGE AND SEND INCENTIVE EMAIL**]

[**PN: IF EMPLSIT=98-99, THANK & TERMINATE – SHOW EMPLSIT-SO TEXT – RECORD AS “EMPLSIT-SCREENING REFUSAL” (CODE 43)**]

[**PN: EMPLSIT TERM-SO TEXT:** “Thank you! That completes this survey. The other questions delve into work for pay, and they won't be needed based on your response. Even though this survey was short, you'll still receive your normal incentive. As always, thank you for being a valued member of the American Trends Panel.”]

[**PN: ATP PANELISTS WHO ARE NOT EMPLOYED (EMPLSIT=3-99) SHOULD STILL GET PAID THEIR FULL INCENTIVE**]

[PN: CREATE DATA ONLY VARIABLE "DOV_EMPLOYED" TO TRACK EMPLOYMENT STATUS IN FIELD AND TO CLEAN OUT THOSE WHO ARE NOT CURRENTLY EMPLOYED FROM THE DATASET:

IF CURRENTLY EMPLOYED (EMPLSIT=1,2), THEN DOV_EMPLOYED= 1 (Yes)
IF NOT EMPLOYED, DK OR REFUSED (EMPLSIT=3-5,98,99), THEN DOV_EMPLOYED= 2 (No)]

TXT:

[PN: THE STUDY POPULATION FOR THIS SURVEY INCLUDES U.S. ADULTS WHO WORK EITHER FULL OR PART TIME FOR PAY. "ASK ALL" USED FROM HERE ONWARD IN THIS SURVEY, REFERS TO THIS POPULATION GROUP, NOT THE GENERAL POPULATION.]

QUE: JOBNUM

ASK ALL:

How many jobs do you currently have?

[PN: IF CATI:] (DO NOT READ LIST)

[PN: IF CATI:] (INTERVIEWER: IF R SAYS MORE THAN ONE JOB, PROBE: Do you consider one of them to be your primary job, or do you not consider any of them to be your primary job?)

- 1 One
- 2 More than one, but consider one of them my primary job
- 3 More than one and do not consider any of them my primary job
- 98 [PN: IF CATI:] (DO NOT READ) Don't know
- 99 [PN: IF CATI:] (DO NOT READ) Refused / [PN: IF WEB:] Web blank

TXT: TRANSITION1

[PN: DISPLAY IF HAS MORE THAN ONE JOB BUT CONSIDERS ONE PRIMARY (JOBNUM=2):]

For this survey, please think only about the job you consider your primary job.

[PN: IF WEB:] Please click or tap Next to continue.

[PN: IF CATI:] (INTERVIEWER NOTE: CLICK NEXT TO CONTINUE)

TXT: TRANSITION2

[PN: DISPLAY IF HAS MORE THAN ONE JOB AND CONSIDERS NONE OF THEM AS PRIMARY (JOBNUM=3):]

For this survey, please think only about the job you have had for the longest time.

[PN: IF WEB:] Please click or tap Next to continue.

[PN: IF CATI:] (INTERVIEWER NOTE: CLICK NEXT TO CONTINUE)

QUE: PAYTYPE**ASK ALL:**

What is the main way you are paid at work?

[**PN: IF CATI:**] Do you have a salary, are you paid by the hour, are you mostly paid on commission, or are you paid in some other way?

- 1 Salary
- 2 Paid by the hour
- 3 Commission
- 4 Other
- 98 [**PN: IF CATI:**] (DO NOT READ) Don't know
- 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

QUE: JOBTYPEMOD**ASK ALL:**

Which of the following best describes where you work?

[**PN: IF CATI:**] (READ LIST)

- 1 A private company or business
- 2 A nonprofit organization
- 3 [**PN: IF CATI:**] Government (including federal, state or local government; public schools, colleges and universities) [**PN: IF WEB:**] Government (including federal, state or local government; public schools, colleges and universities)
- 4 [**PN: IF CATI:**] Self-employed, including business owner and independent contractor, freelance worker [**PN: IF WEB:**] Self-employed (including business owner and independent contractor, freelance worker)
- 5 Other
- 98 [**PN: IF CATI:**] (DO NOT READ) Don't know
- 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

QUE: INDUSTRY**ASK ALL:**

What industry or field do you currently work in?

[**PN: IF CATI:**] (READ LIST)

- 1 Hospitality or service
- 2 Health care and social assistance
- 3 Manufacturing, mining or construction
- 4 Retail and trade
- 5 Education
- 6 Banking, finance, accounting, real estate or insurance
- 7 Transportation
- 8 Government, public administration or military
- 9 Information/Technology
- 10 Agriculture, forestry, fishing and hunting
- 11 Professional, scientific and technical services
- 12 Arts, entertainment and recreation

- 13 Other (please specify): [**PN: INSERT SINGLE LINE TEXT BOX**]
 98 [**PN: IF CATI:**] (DO NOT READ) Don't know
 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank
-

QUE: LOOKLKLY**ASK ALL:**

[**PN: ROTATE RESPONSE OPTIONS 1-5/5-1; INCLUDE ROTATION IN DATA FILE**]

How likely do you think it is that you will look for a new job in the next six months?

[**PN: IF CATI:**] (**READ LIST**)

- 1 Very likely
 2 Somewhat likely
 3 Neither likely nor unlikely
 4 Somewhat unlikely
 5 Very unlikely
 98 [**PN: IF CATI:**] (DO NOT READ) Don't know
 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank
-

QUE: JOBSEC**ASK ALL:**

[**PN: ROTATE RESPONSE OPTIONS 1-5/5-1; INCLUDE ROTATION IN DATA FILE**]

How much job security do you feel you currently have?

[**PN: IF CATI:**] (**READ LIST**)

- 1 A great deal of job security
 2 A fair amount of job security
 3 Some job security
 4 A little job security
 5 No job security at all
 98 [**PN: IF CATI:**] (DO NOT READ) Don't know
 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank
-

QUE: FINDJOB**ASK ALL:**

[**PN: ROTATE RESPONSE OPTIONS 1-5/5-1; INCLUDE ROTATION IN DATA FILE**]

If you were to look for a new job today, how easy or difficult do you think it would be for you to get the kind of job you want?

[**PN: IF CATI:**] Do you think it would be (**READ LIST**)

- 1 Very easy
 2 Somewhat easy
 3 Neither easy nor difficult
 4 Somewhat difficult
 5 Very difficult
 98 [**PN: IF CATI:**] (DO NOT READ) Don't know
 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

BAT: JOBDUTYMOD**ASK ALL:**

[**PN: RANDOMIZE ITEMS; INCLUDE RANDOMIZATION IN DATA FILE**]

[**PN: IF WEB:**] Does your work involve any of the following duties or tasks?

[**PN: IF CATI: READ FOR FIRST ITEM:**] Does your work involve any of the following duties or tasks?

[**PN: IF CATI: READ FOR ALL ITEMS:**] Does your work involve (**INSERT ITEM**)? (**READ LIST IF NECESSARY**)

BATTERY ITEMS:

- a Manual or physical labor
- b Managing or supervising others
- c Working directly with clients or customers
- d Data processing or analysis

RESPONSE CATEGORIES:

- 1 Yes
- 2 No
- 98 [**PN: IF CATI:**] (DO NOT READ) Don't know
- 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

QUE: NUMEMP**ASK ALL:**

Including all its locations and work sites, not just your own, about how many people are employed by [**PN: INSERT IF NOT SELF-EMPLOYED (JOBTYPEMOD=1-3,5,98,99):** the company or organization you work for; **INSERT IF SELF-EMPLOYED (JOBTYPEMOD=4):** your company or organization, including yourself]? Just your best guess is fine.

[**PN: IF CATI:**] (**READ LIST**)

- 1 1-9
- 2 10-49
- 3 50-99
- 4 100-499
- 5 500-999
- 6 1,000 or more
- 98 [**PN: IF CATI:**] (DO NOT READ) Don't know
- 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

QUE: JOBSAT**ASK ALL:**

[**PN: ROTATE RESPONSE OPTIONS 1-5/5-1; INCLUDE ROTATION IN DATA FILE**]

Overall, how satisfied are you with your job?

[**PN: IF CATI:**] (**READ LIST**)

- 1 Extremely satisfied
- 2 Very satisfied

- 3 Somewhat satisfied
 4 Not too satisfied
 5 Not at all satisfied
 98 [PN: IF CATI:] (DO NOT READ) Don't know
 99 [PN: IF CATI:] (DO NOT READ) Refused / [PN: IF WEB:] Web blank
-

BAT: WORKSATIS**ASK IF NOT SELF-EMPLOYED (JOBTYPEMOD=1-3,5,98,99):**

[PN: RANDOMIZE ITEMS ACROSS TWO SCREENS; ROTATE RESPONSE OPTIONS IN SAME ORDER AS JOBSAT, HOLDING 6 LAST FOR ITEM I; INCLUDE RANDOMIZATION AND ROTATION IN DATA FILE]

[PN: IF WEB:] Now thinking about some specific aspects of your job...

[PN: IF WEB:] Overall, how satisfied are you with each of the following?

[PN: IF CATI: READ FOR FIRST ITEM:] Now thinking about some specific aspects of your job... Overall, how satisfied are you with each of the following?

[PN: IF CATI: READ FOR FIRST ITEM:] First, (INSERT ITEM). How satisfied are you with this? (READ LIST)

[PN: IF CATI: READ FOR SUBSEQUENT ITEMS:] Next, how satisfied are you with (INSERT ITEM)? (READ AS NECESSARY: Are you (READ LIST))

BATTERY ITEMS:

- a The benefits your employer provides you, such as health insurance and paid time off
- b How much you are paid
- c Your opportunities for promotion at work
- d Your opportunities for training or ways to develop new skills
- e Your relationship with your co-workers
- f Your relationship with your manager or supervisor
- g The amount of feedback you receive from your manager or supervisor on how you're doing your job
- h Your day-to-day tasks at work
- i Your commute
- j The amount of flexibility you have to choose when you work your required hours
- k The amount of flexibility you have to work remotely

RESPONSE CATEGORIES:

- 1 Extremely satisfied
- 2 Very satisfied
- 3 Somewhat satisfied
- 4 Not too satisfied
- 5 Not at all satisfied

[PN: INSERT A LINE OF SPACE]

- 6 [PN: IF CATI:] (DO NOT READ) Don't have a commute [PN: IF WEB:] Don't have a commute
- 98 [PN: IF CATI:] (DO NOT READ) Don't know
- 99 [PN: IF CATI:] (DO NOT READ) Refused / [PN: IF WEB:] Web blank

BAT: PAYRS**ASK IF NOT TOO OR NOT AT ALL SATISFIED WITH PAY (WORKSATISb=4-5):****[PN: RANDOMIZE ITEMS; INCLUDE RANDOMIZATION IN DATA FILE]**

[**PN: IF WEB:**] Is each of the following a reason why you are [**PN: INSERT IF WORKSATISb=4:** not too; **INSERT IF WORKSATISb=5:** not at all] satisfied with how much you are paid at work?

[**PN: IF CATI: READ FOR FIRST ITEM:**] Is each of the following a reason why you are [**PN: INSERT IF WORKSATISb=4:** not too; **INSERT IF WORKSATISb=5:** not at all] satisfied with how much you are paid at work?

[**PN: IF CATI: READ FOR FIRST ITEM:**] First, (**INSERT ITEM**). Is this a major reason, a minor reason, or not a reason why you are [**PN: INSERT IF WORKSATISb=4:** not too; **INSERT IF WORKSATISb=5:** not at all] satisfied with how much you are paid at work?

[**PN: IF CATI: READ FOR SUBSEQUENT ITEMS:**] Next, (**INSERT ITEM**). (**READ AS NECESSARY:** Is this a major reason, a minor reason, or not a reason why you are [**PN: INSERT IF WORKSATISb=4:** not too; **INSERT IF WORKSATISb=5:** not at all] satisfied with how much you are paid at work?)

BATTERY ITEMS:

- a You don't earn enough to pay your bills
- b Your pay is too low for the amount of work you do
- c Your pay is too low for the quality of work you do
- d You are paid less than co-workers who do similar work
- e Your pay has not kept up with increases in the cost of living

RESPONSE CATEGORIES:

- 1 Major reason
- 2 Minor reason
- 3 Not a reason
- 98 [**PN: IF CATI:**] (DO NOT READ) Don't know
- 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

QUE: JOBCAREER**ASK ALL:****[PN: ROTATE RESPONSE OPTIONS 1-3/3-1; INCLUDE ROTATION IN DATA FILE]**

Do you think of your current job as...

[**PN: IF CATI:**] (**READ LIST**)

- 1 A career
- 2 A stepping stone to a career
- 3 Just a job to get you by
- 98 [**PN: IF CATI:**] (DO NOT READ) Don't know
- 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

QUE: WRKRS**ASK IF 65 OR OLDER (X_AGE CAT=4):****[PN: ROTATE RESPONSE OPTIONS 1-2/2-1, HOLDING 3 LAST; INCLUDE ROTATION IN DATA FILE]**

Are you currently working mainly because...

[PN: IF CATI:] (READ LIST)

- 1 You need the money
- 2 You want to work
- 3 Both equally
- 98 [PN: IF CATI:] (DO NOT READ) Don't know
- 99 [PN: IF CATI:] (DO NOT READ) Refused / [PN: IF WEB:] Web blank

QUE: JOBDO

ASK ALL:

[PN: ROTATE RESPONSE OPTIONS 1-3/3-1; INCLUDE ROTATION IN DATA FILE]

Thinking about how you do your job, would you say you...

[PN: IF CATI:] (READ LIST)

- 1 Do less than what's expected of you
- 2 Do only what's expected of you
- 3 Do more than what's expected of you
- 98 [PN: IF CATI:] (DO NOT READ) Don't know
- 99 [PN: IF CATI:] (DO NOT READ) Refused / [PN: IF WEB:] Web blank

QUE: JOBRSP1

ASK ALL:

[PN: ROTATE RESPONSE OPTIONS IN SAME ORDER AS JOBSEC; INCLUDE ROTATION IN DATA FILE]

In general, how much respect do you think most people in this country have for people who do the type of work you do?

[PN: IF CATI:] (READ LIST)

- 1 A great deal of respect
- 2 A fair amount of respect
- 3 Some respect
- 4 Not much respect
- 5 No respect at all
- 98 [PN: IF CATI:] (DO NOT READ) Don't know
- 99 [PN: IF CATI:] (DO NOT READ) Refused / [PN: IF WEB:] Web blank

BAT: JOBRSP2

ASK ALL:

[PN: RANDOMIZE ITEMS; ROTATE RESPONSE OPTIONS 1-5/5-1, HOLDING OPTIONS 6-8 LAST; SHOW CODE 6 FOR ITEM A ONLY; SHOW CODE 7 FOR ITEM B ONLY; SHOW CODE 8 FOR ITEM C ONLY; INCLUDE RANDOMIZATION AND ROTATION IN DATA FILE]

[PN: IF WEB:] Thinking about the people you interact with at work, how often are you treated with respect by each of the following?

[**PN: IF CATI: READ FOR FIRST ITEM:**] Thinking about the people you interact with at work, how often are you treated with respect by each of the following?

[**PN: IF CATI: READ FOR FIRST ITEM:**] First, **(INSERT ITEM)**. How often are you treated with respect when you interact with them? **(READ LIST)**

[**PN: IF CATI: READ FOR SUBSEQUENT ITEMS:**] Next, **(INSERT ITEM)**. **(READ AS NECESSARY:** How often are you treated with respect when you interact with them? **(READ LIST))**

BATTERY ITEMS:

- a Your supervisor
- b Your co-workers
- c Your clients or customers

RESPONSE CATEGORIES:

- 1 All of the time
- 2 Most of the time
- 3 Some of the time
- 4 Rarely
- 5 Never

[**PN: INSERT A LINE OF SPACE**]

- 6 [**PN: IF CATI:**] (DO NOT READ) I don't have a supervisor [**PN: IF WEB:**] I don't have a supervisor
- 7 [**PN: IF CATI:**] (DO NOT READ) I don't have co-workers [**PN: IF WEB:**] I don't have co-workers
- 8 [**PN: IF CATI:**] (DO NOT READ) I don't work with clients or customers [**PN: IF WEB:**] I don't work with clients or customers
- 98 [**PN: IF CATI:**] (DO NOT READ) Don't know
- 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

QUESTIONS HELD FOR FUTURE RELEASE

BAT: TRACKKNOW

ASK IF NOT SELF-EMPLOYED (JOBTYPEMOD=1-3,5,98,99):

[**PN: RANDOMIZE ITEMS; INCLUDE RANDOMIZATION IN DATA FILE**]

[**PN: SHOW CODE 4 FOR ITEM D ONLY; SHOW CODE 5 FOR ITEM E ONLY; SHOW CODE 6 FOR ITEM F ONLY**]

[**PN: IF WEB:**] As far as you know, does your employer monitor each of the following?

[**PN: IF CATI: READ FOR FIRST ITEM:**] As far as you know, does your employer monitor each of the following?

[**PN: IF CATI: READ FOR FIRST ITEM:**] First, **(INSERT ITEM)**. As far as you know, does your employer monitor this? **(READ LIST)**

[**PN: IF CATI: READ FOR SUBSEQUENT ITEMS:**] Next, **(INSERT ITEM)**. **(READ AS NECESSARY:** As far as you know, does your employer monitor this? **(READ LIST))**

BATTERY ITEMS:

- a The time you start and finish working
- b Your location while you are working
- c How quickly you complete tasks

- d How you use your work computer, such as the time you spend using apps or the websites you visit
- e Messages you send through employer-provided email accounts or messaging platforms
- f Your activity on social media

RESPONSE CATEGORIES:

- 1 Yes, my employer monitors this
- 2 No, my employer does not monitor this
- [PN: INSERT A LINE OF SPACE]
- 3 [PN: IF CATI:] Or are you not sure? [PN: IF WEB:] Not sure
- 4 [PN: IF CATI:] (DO NOT READ) I do not have a work computer [PN: IF WEB:] I do not have a work computer
- 5 [PN: IF CATI:] (DO NOT READ) I do not use employer-provided email accounts or messaging platforms [PN: IF WEB:] I do not use employer-provided email accounts or messaging platforms
- 6 [PN: IF CATI:] (DO NOT READ) I do not use social media [PN: IF WEB:] I do not use social media
- 99 [PN: IF CATI:] (DO NOT READ) Refused / [PN: IF WEB:] Web blank

QUE: TRACKVIEW**ASK IF NOT SELF-EMPLOYED (JOBTYPEMOD=1-3,5,98,99):****[PN: ROTATE RESPONSE OPTIONS 1-2/2-1, HOLDING 3 AND 4 LAST; INCLUDE ROTATION IN DATA FILE]**

In general, do you think your employer monitors what you are doing at work...

[PN: IF CATI:] (READ LIST)

- 1 Too closely
- 2 Not closely enough
- 3 About the right amount
- [PN: INSERT A LINE OF SPACE]
- 4 [PN: IF CATI:] Or are you not sure? [PN: IF WEB:] Not sure
- 99 [PN: IF CATI:] (DO NOT READ) Refused / [PN: IF WEB:] Web blank

QUESTION HELD FOR FUTURE RELEASE**QUE: TRAINNEED****ASK ALL:****[PN: ROTATE RESPONSE OPTIONS 1-2/2-1; INCLUDE ROTATION IN DATA FILE]**

Thinking about the education and training necessary to get ahead in your job or career, would you say...

[PN: IF CATI:] (READ LIST)

- 1 You currently have the education and training you need
- 2 You need more education and training
- 98 [PN: IF CATI:] (DO NOT READ) Don't know
- 99 [PN: IF CATI:] (DO NOT READ) Refused / [PN: IF WEB:] Web blank

QUE: TRAINWAY1

ASK IF NEED MORE EDUCATION/TRAINING AND HAS NOT COMPLETED HIGH SCHOOL (TRAINNEED=2 AND X_EDUCCAT2=1):

Which of the following would be the best way for you to get the education and training you need to get ahead in your job or career?

[**PN: IF CATI:**] (**READ LIST**)

- 1 Get more formal education
- 2 Complete a certificate program in a professional, technical or vocational field
- 3 Learn on the job
- 4 Take classes or watch online tutorials

[**PN: INSERT A LINE OF SPACE**]

- 5 [**PN: IF CATI:**] Or are you not sure? [**PN: IF WEB:**] Not sure
 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

QUE: TRAINWAY2

ASK IF NEED MORE EDUCATION/TRAINING AND COMPLETED HIGH SCHOOL BUT DOES NOT HAVE A COLLEGE DEGREE (TRAINNEED=2 AND X_EDUCCAT2=2-3):

Which of the following would be the best way for you to get the education and training you need to get ahead in your job or career?

[**PN: IF CATI:**] (**READ LIST**)

- 1 Get a two-year associate degree
- 2 Get a four-year college degree
- 3 Complete a certificate program in a professional, technical or vocational field
- 4 Learn on the job
- 5 Take classes or watch online tutorials

[**PN: INSERT A LINE OF SPACE**]

- 6 [**PN: IF CATI:**] Or are you not sure? [**PN: IF WEB:**] Not sure
 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

QUE: TRAINWAY3

ASK IF NEED MORE EDUCATION/TRAINING AND HAVE A TWO-YEAR COLLEGE DEGREE BUT DOES NOT HAVE A FOUR-YEAR COLLEGE DEGREE (TRAINNEED=2 AND X_EDUCCAT2=4):

Which of the following would be the best way for you to get the education and training you need to get ahead in your job or career?

[**PN: IF CATI:**] (**READ LIST**)

- 1 Get a four-year college degree
- 2 Complete a certificate program in a professional, technical or vocational field
- 3 Learn on the job
- 4 Take classes or watch online tutorials

[**PN: INSERT A LINE OF SPACE**]

- 5 [**PN: IF CATI:**] Or are you not sure? [**PN: IF WEB:**] Not sure
 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

QUE: TRAINWAY4

ASK IF NEED MORE EDUCATION/TRAINING AND HAVE A FOUR-YEAR COLLEGE DEGREE BUT DOES NOT HAVE POSTGRADUATE DEGREE (TRAINNEED=2 AND X_EDUCCAT2=5):

Which of the following would be the best way for you to get the education and training you need to get ahead in your job or career?

[PN: IF CATI:] (READ LIST)

- 1 Get a postgraduate or professional degree
- 2 Complete a certificate program in a professional, technical or vocational field
- 3 Learn on the job
- 4 Take classes or watch online tutorials

[PN: INSERT A LINE OF SPACE]

- 5 [PN: IF CATI:] Or are you not sure? [PN: IF WEB:] Not sure
- 99 [PN: IF CATI:] (DO NOT READ) Refused / [PN: IF WEB:] Web blank

QUE: TRAINWAYS

ASK IF NEED MORE EDUCATION/TRAINING AND HAVE A POSTGRADUATE DEGREE (TRAINNEED=2 AND X_EDUCCAT2=6):

Which of the following would be the best way for you to get the education and training you need to get ahead in your job or career?

[PN: IF CATI:] (READ LIST)

- 1 Get an additional postgraduate or professional degree
- 2 Complete a certificate program in a professional, technical or vocational field
- 3 Learn on the job
- 4 Take classes or watch online tutorials

[PN: INSERT A LINE OF SPACE]

- 5 [PN: IF CATI:] Or are you not sure? [PN: IF WEB:] Not sure
- 99 [PN: IF CATI:] (DO NOT READ) Refused / [PN: IF WEB:] Web blank

QUE: GOTTRAIN

ASK ALL:

In the past 12 months, have you taken a class or gotten extra training to learn, maintain or improve job skills?

[PN: IF CATI:] (READ LIST IF NECESSARY)

- 1 Yes, have taken a class or gotten training
- 2 No, have not taken a class or gotten training
- 98 [PN: IF CATI:] (DO NOT READ) Don't know
- 99 [PN: IF CATI:] (DO NOT READ) Refused / [PN: IF WEB:] Web blank

BAT: TRAINRS

ASK IF HAVE TAKEN CLASS OR GOTTEN TRAINING (GOTTRAIN=1):

[PN: RANDOMIZE ITEMS; INCLUDE RANDOMIZATION IN DATA FILE]

[PN: IF WEB:] Is each of the following a reason you have taken a class or gotten extra training in the past 12 months?

[**PN: IF CATI: READ FOR FIRST ITEM:**] Is each of the following a reason you have taken a class or gotten extra training in the past 12 months?

[**PN: IF CATI: READ FOR FIRST ITEM:**] First, **(INSERT ITEM)**. Is this a major reason, a minor reason, or not a reason why you have taken a class or gotten extra training in the past 12 months?

[**PN: IF CATI: READ FOR SUBSEQUENT ITEMS:**] Next, **(INSERT ITEM)**. **(READ AS NECESSARY:** Is this a major reason, a minor reason, or not a reason why you have taken a class or gotten extra training in the past 12 months?)

BATTERY ITEMS:

- a To improve your job performance
- b To get a promotion
- c To earn more money
- d Because your employer required it
- e To keep up with requirements in your field or industry
- f To help you get a new job

RESPONSE CATEGORIES:

- 1 Major reason
- 2 Minor reason
- 3 Not a reason
- 98 [**PN: IF CATI:**] (DO NOT READ) Don't know
- 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

QUE: AIWRKTRAIN

ASK IF HAVE TAKEN CLASS OR GOTTEN TRAINING (GOTTRAIN=1):

Were any of the classes you took or training you got in the past 12 months related to the use of artificial intelligence tools or technology?

[**PN: IF CATI:**] **(READ LIST IF NECESSARY)**

- 1 Yes
- 2 No
- 98 [**PN: IF CATI:**] (DO NOT READ) Don't know
- 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

BAT: NOTRAINRS

ASK IF HAVE NOT TAKEN CLASS OR GOTTEN TRAINING (GOTTRAIN=2):

[**PN: RANDOMIZE ITEMS; INCLUDE RANDOMIZATION IN DATA FILE**]

[**PN: IF WEB:**] Is each of the following a reason you have not taken a class or gotten extra training in the past 12 months?

[**PN: IF CATI: READ FOR FIRST ITEM:**] Is each of the following a reason you have not taken a class or gotten extra training in the past 12 months?

[**PN: IF CATI: READ FOR FIRST ITEM:**] First, **(INSERT ITEM)**. Is this a major reason, a minor reason, or not a reason why you have not taken a class or gotten extra training in the past 12 months?

[**PN: IF CATI: READ FOR SUBSEQUENT ITEMS:**] Next, (**INSERT ITEM**). (**READ AS NECESSARY:** Is this a major reason, a minor reason, or not a reason why you have not taken a class or gotten extra training in the past 12 months?)

BATTERY ITEMS:

- a You couldn't find the time to do it
- b You couldn't afford it
- c Your employer wouldn't cover the cost
- d You haven't found the type of training you need
- e You didn't feel you needed to

RESPONSE CATEGORIES:

- 1 Major reason
- 2 Minor reason
- 3 Not a reason
- 98 [**PN: IF CATI:**] (DO NOT READ) Don't know
- 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

BAT: SKILLIMP

ASK ALL:

[**PN: RANDOMIZE ITEMS ACROSS TWO SCREENS; ROTATE RESPONSE OPTIONS IN SAME ORDER AS JOBSAT; INCLUDE RANDOMIZATION AND ROTATION IN DATA FILE**]

[**PN: IF WEB:**] Now thinking about workers in general, how important do you think each of the following is for a worker to be successful in today's economy?

[**PN: IF CATI: READ FOR FIRST ITEM:**] Now thinking about workers in general, how important do you think each of the following is for a worker to be successful in today's economy?

[**PN: IF CATI: READ FOR FIRST ITEM:**] First, (**INSERT ITEM**). How important do you think this is for a worker to be successful in today's economy? (**READ LIST**)

[**PN: IF CATI: READ FOR SUBSEQUENT ITEMS:**] Next, (**INSERT ITEM**). (**READ AS NECESSARY:** How important do you think this is for a worker to be successful in today's economy? (**READ LIST**))

BATTERY ITEMS:

- a Interpersonal skills, such as getting along with people and resolving conflicts
- b Written and spoken communication skills
- c Management or leadership skills
- d Skills to operate, build, or repair machinery or equipment
- e The ability to do physical or manual work or use hand tools
- f Basic computer skills, such as word processing or creating spreadsheets
- g High-level math, analytical or computer skills
- h Skills to understand and use artificial intelligence tools or technology
- i Critical thinking skills, such as evaluating facts and making informed decisions

RESPONSE CATEGORIES:

- 1 Extremely important
- 2 Very important
- 3 Somewhat important
- 4 Not too important
- 5 Not at all important
- 98 [**PN: IF CATI:**] (DO NOT READ) Don't know
- 99 [**PN: IF CATI:**] (DO NOT READ) Refused / [**PN: IF WEB:**] Web blank

QUESTIONS HELD FOR FUTURE RELEASE

QUESTIONS PREVIOUSLY RELEASED